



Willowton Group  Pietermaritzburg	<b><u>HUMAN RESOURCE DEPARTMENT</u></b>		Doc No: 01	
	<b><u>SUSTAINABILITY POLICY</u></b>		HRM Std Ref: 123	
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			Date: 1 November 2020	
Approved By:	Legal Advisor	Name: Jameel Vorajee	Initial: 	

**Willowton Group is committed to promoting Sustainability by:**

- Purchasing ingredients and packaging from suppliers sharing similar commitments on sustainability as ourselves and who also have their own policy in place.
- Seeking to support customer requirements of purchasing sustainable palm oil in an effort to achieve 100% sustainability in the medium to long term.
- Encourage raw material suppliers whose products contain palm derivatives to become members of RSPO (Roundtable on Sustainable Palm Oil) and /or source their palm products from RSPO members.
- Efficient utilization of ingredients to ensure that wastage is minimized, recorded and is subject to continuous improvement.
- Ensuring that plant waste – Packaging, Food Waste, Office Waste, Plastic and Wooden Pallets and Spent Oil is disposed through approved recyclable channels.
- Conserve and reduce the consumption of water, coal and electricity by minimizing changeovers and enforcement of longer production runs in the refining operations.
- Apply and review methods to reduce energy (electricity, coal, water consumption and where possible suppliers with biodegradable renewable energy resources.
- Reduce carbon emissions by fleet vehicles by the institution of logistics fleet tracker and management systems.
- Support local and national governmental initiatives on sustainability and environmental conservation.

**Willowton Group is a member of RSPO (Roundtable on Sustainable Palm Oil) since 22 April 2011.**

**Our membership number is 4-0155-11-000-00**